

**Make-Up Artists and Hair Stylists Local 798 I.A.T.S.E. and Manhattan Theatre Club**

**Memorandum of Agreement**

**for modification and extension of the Collective Bargaining Agreement Expired August 20, 2020, and  
extended by letter agreement to August 2, 2022**

**August 10, 2022**

1) Term: 4 years beginning August 1, 2022

2) Wages: The following chart:

Year		2022-23	2023-24	2024-25	2025-26
Head	Weekly	\$1,321.92	\$1,355.04	\$1,442.16	\$1,492.56
	Hourly	\$36.72	\$37.64	\$40.06	\$41.46
Assistant	Weekly	\$1,165.68	\$1,200.60	1,283.04	\$1,328.04
	Hourly	\$32.38	\$33.35	\$35.64	\$36.89

Each year to begin on the Monday closest to August 1 of that year.

3) Benefits:

- a. Year 1 2022-2023: Increase Annuity 0.25% to 7.5%
- b. Year 3 2024-2025: Increase Annuity 0.25% to 7.75%

4) Article 5 Work Rules (D):

- a. Modify the minimum call for days when the person is not scheduled to work a performance to 8 hours.
- b. Minimum call on the dark day always to be 8 hours at 1.5 times the straight-time rate of pay with unless a performance is paired with it then 4 hour minimum call at 1.5 times the straight-time rate.
- c. All the rest to remain the same.

5) Article 9 Holidays:

- a. Add MLK day
- b. Columbus Day name change to Indigenous Peoples Day

6) Article 1 Makeup and Hair Designers:

- a. Year 1 2022-23 add Design Associates and Design Assistants to the Collective Bargaining Agreement
- b. Year 3 2024-25 add Annuity benefit at the contract rate for Designers, Associates, and Assistants.

7) Article 5. WORK RULES

ADD NEW (G): Workplace Training: MTC has the right to require 798 Employees to attend workplace training, including but not limited to Anti-racism training, Anti-sexual harassment training, Bystander intervention training, First Aid training, and Computer security training. 798 Employees required to attend such training shall be paid their straight time hourly rate for the actual time they are training, and minimum call language shall not apply. MTC may schedule such live training contiguously or non-contiguously with a call or performance. If the employee is able to self-schedule the training at home, then hour for hour straight-time payment shall be appropriate. If the training must be completed at a specific time and location designated by MTC, the employee shall receive at least one month's notice of such training and be paid at their applicable straight-time rate for a minimum of four hours.

(Reasoning: Many of our members do not live in the city as it is prohibitively expensive and to come in, with parking, travel time and travel expense it is financially a burden.)

ADD NEW (H): If MTC requires a 798 Employee to self-schedule to be PCR tested in close proximity to their home for Covid-19, or any similarly transmissible or infectious disease, on a day where the employee is not otherwise called to work, the employee shall receive one hour of pay at their straight-time hourly rate, and minimum call language shall not apply. MTC will pay the cost of any required testing. If the 798 Employee is being required to go to a specific testing facility of MTC's selection, not in close proximity to their home, or required to come to the Theatre, then a stipend of \$100 will be paid.

[UPDATE Letter (G) accordingly to Letter (I).]

HOUSEKEEPING: TA Clarification, Holidays worked count towards the 40 hours for overtime.

AGREED For:

Local 798

8/18/2022

Date

Daniel D. Dashman

Daniel D. Dashman

Business Representative

AGREED For:

Manhattan Theater Club

8/19/2022

Date

Matthew W. Krawiec

Matthew Krawiec

General Manager